

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

SEATTLE CHILDREN'S  
Employer

and

Case No. 19-RC-150590

INTERNATIONAL UNION OF  
OPERATING ENGINEERS, LOCAL 286,  
AFL-CIO

Petitioner

ORDER

Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.<sup>1</sup>

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., June 29, 2015.

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<sup>1</sup> As he has stated previously, Member Johnson believes that the piecemeal organizing permitted by the Board's decision in *St. Vincent Charity Medical Center*, 357 NLRB No. 79 (2011) is inconsistent with a key purpose of the Health Care Rule: to streamline the representation process and minimize the disruption that results from questions concerning representation arising at acute health care facilities. Member Johnson believes that this case -- which finds an identifiable and distinct group of only two employees -- highlights the disruption that can result from the approach sanctioned by the Board in *St. Vincent*, which, as this case shows, essentially permits organizing at acute care hospitals two by two. However, because the Employer here has disavowed seeking review of the Board's decision in *St. Vincent*, Member Johnson agrees to deny review.